

Nowega GmbH Privacy Statement

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The protection of your privacy while you are using our website is of utmost importance to us. In order to help ensure this, we operate our web services in total compliance with the Federal Republic of Germany's data protection and security laws. Rest assured that we treat the information which you provide us with the greatest possible degree of care and responsibility at all times.

The following will provide a description of the types and scope of personal information which we collect and use as well as our reasons for doing so.

1 Collection and Processing of Personal Information

Personal information is everything that concerns your identity such as, for instance, your name, address or telephone number. This type of information is only collected when you provide it to us directly.

The database and its content remain within our company and our provider and your information is never, in any way, provided to a third party unless you previously consent to this or it has been ordered of us by a legal institution. We maintain control of your information at all times and delete that which is unnecessary.

Any other uses of the information by Nowega beyond those intended - in particular the sale or provision to third parties - DOES NOT take place.

2 Intended Uses

Personal Information provided by you is only used in order to provide the services which you desire, to answer your enquiries, provide access to special information requested or for other reasons which you have granted us permission as long as no contradicting legal restrictions or obligations apply.

3 Collection of Information

You can use our webpages without providing personal information. However, for technical and security reasons, general data is automatically stored. This may include the name of your internet provider, the pages you visit, and your IP address. This data is not personalized and may be used for statistical analysis - the individual users remain, however, anonymous at all times. We use this information solely to improve the attractiveness of our website and its content as well as our service to you. If required, this information may be passed along to external service providers. We ensure, however, using technical and organizational means that privacy protection rules are strictly adhered to at all times.

4 Revocation Rights

You have the right to refuse and cancel the storage and use of the collected, provided and stored information at any time, with future effect and without specification of a reason. To do so, please send the revocation to the postal or E-mail address provided in the "Legal Disclosure" section.

5 Data Retention

We only store personal information for as long as it is necessary in order to, for instance, fully answer your enquiry, providing that no contradicting legal stipulations or regulations apply.

6 Use of Cookies

We use so-called "cookies" to expand the functional scope of our internet offering and to make it more user friendly for you. Cookies are identifiers, which a web server can send to your computer so as to identify it during your visit. Most web browsers are preset in such a way that cookies are automatically accepted. You can, however, deactivate the storage of cookies or adjust your browser in such a way that it informs you as soon as cookies are sent. This could, however, restrict the range of functions available on our website.

7 Security

Nowega implements technical and organizational security measures in order to protect provided information from accidental or intended manipulation, loss, destruction or unauthorized access by third parties. Our security provisions are continually updated so that they correspond to technical developments.

8 Links to External Websites

Our website also contains links leading to the websites of third parties. These third party links do not constitute an approval on the part of Nowega to the content provided there. Nowega does not accept any responsibility for the availability of or content found on such websites or any liability, in any way, shape or form, for damage or injury resulting from their use.

Links to other websites are provided to website users merely for the sake of convenience. The use of links to these websites occurs entirely at the risk of the user.

9 Online Employment Applications

Personal information provided to us in the form of an online application is collected, processed and used in a confidential manner within the sense of German federal privacy protection law. It is used only for the purpose of filling vacant employment positions.

The data is transmitted to us in an encrypted form in order to prevent misuse by third parties. By transmitting your online application to us, you authorize the use of your personal information in the job application process. This authorization may be revoked by you at any time.

Your online application will be deleted within six months at the latest. Should we be intend to retain your online application for a period longer than six months in order to contact you at a later point in time, we shall inform you of our intent to do so.